

Door County Child Care Benefit Pilot Program Overview

The Door County Child Care Benefit Pilot Program offers Door County employers the opportunity to offer a child care stipend to their employees with matching funds provided by the Women’s Fund of Door County. Full-time employees will receive up to a \$300 child care stipend each month and part-time employees will receive a stipend up to \$150 each month. Stipends will be paid directly to the employee’s child care provider.

Monthly stipends will be provided for employees that have a child or children under the age of 5 years old, have a gross household income at or below 300% Federal Poverty Limit, and receive child care from a regulated child care provider (licensed, certified, or part of a school system) or a child care provider that meets alternative requirements.

The Pilot Program will last for 9 months and will collect information throughout the program to assess the success and sustainability of the program.

United Way of Door County will administer the program.

Business Requirements

Businesses will promote the Pilot Program to their employees.

Businesses will make monthly contributions to United Way for the child care stipend in the following amounts:

	Business Contribution	Women’s Fund Contribution	Total Monthly Benefit
Full-time Employee	\$150	\$150	\$300
Part-time Employee	\$75	\$75	\$150

If child care costs are less than the benefit amount, the actual cost of care will be split between the Business and the Women’s Fund.

Businesses will complete surveys before and after the duration of the Pilot Program to help assess the success and sustainability of the program. There will be a post-program interview for the same reason.

Employee Requirements

Employees receiving the child care benefit need to have a child or children under the age of 5 years old; have a gross household income at or below 300% Federal Poverty Limit; be employed with a participating employer; and, receive child care at a licensed group center, a group center operating within a school setting, a licensed camp, a licensed family child care, a certified family child care, or an unregulated family child care provider that meets alternative requirements outlined under the Provider Requirements section of this document.

Employees will complete an initial application and surveys at 3, 6 and 9 months of the pilot program.

2022 Income Limits

House Hold Size	300% FPL
2	\$54,930
3	\$69,090
4	\$83,250
5	\$97,410
6	\$111,570
7	\$125,730
8	\$139,890
9	\$154,050
10	\$168,210

Provider Requirements

Child Care Providers must be a licensed group center, a group center operating within a school setting, a licensed camp, a licensed family child care, a certified family child care, or meet the following alternative requirements to receive payment from the Pilot Program.

Family Child Care Providers that are not licensed through the State of WI or certified through County of Door/Brown must complete and pass the following steps in order to receive payments through the Pilot Program.

- A. Fingerprinting for all household members over 18 years of age
 - i. Work with the Child Care Community Coordinator to complete this process through iChildCare. Reimbursement for this cost is available by request.
 1. <https://ichildcare.wisconsin.gov/Login/Login?ReturnUrl=%2F>
- B. Background checks for all household members over 13 years of age
 - i. Work with the Child Care Community Coordinator to complete the Background Check Information Form
- C. Mandated Reporter Training
 - i. <https://media.wcwpds.wisc.edu/mandatedreporter/>
- D. Abusive Head Trauma Prevention Training for Child Care Providers
 - i. <https://dcf.wisconsin.gov/elearning/ahtprovidertraining/story.html>

Child Care Providers will complete pre-program and post-program surveys to help assess the success and sustainability of the Pilot Program. Child Care providers will provide a billing statement to confirm the employee's child care cost.