



DOOR COUNTY

**Resolution No. 2021-31
Door County's Vision of Diversity, Equity, and Inclusion**

1 WHEREAS, Door County must be a leader to ensure all residents and visitors understand our core
2 values of accessibility, integrity, respect, and openness, and insure that the County continues to be a
3 great place to live, work and visit; and

4
5 WHEREAS, Door County understands that, across this Country, state and local units of government
6 are taking action to further the goals of diversity, equity, and inclusion; and

7
8 WHEREAS, the National Association of Counties and the Wisconsin County Association have
9 provided examples where local units of government have passed resolutions declaring Racism is a Public
10 Health Crisis based on the American Public Health Associations national campaign against racism; and

11
12 WHEREAS, Healthiest Wisconsin 2020 states that, "Wisconsin must address persistent disparities in
13 health outcomes, and the social, economic, educational and environmental inequities that contribute to
14 them"; and

15
16 WHEREAS, Door County acknowledges that racism is a public health crisis and that Door County
17 can and should play a role in seeking lasting solutions; and

18
19 WHEREAS, Door County acknowledges that institutional and systemic discrimination and inequity
20 exist for many groups of people based on identity factors such as age, disability, gender, gender identity
21 and expression, race, nationality, ethnicity, parental status, religion, socioeconomic status, and sexual
22 orientation; and

23
24 WHEREAS, Door County elected officials and employees have participated / will participate in
25 education and training in an effort to better understand and be able to address these disparities; and

26
27 WHEREAS, Building a truly inclusive culture for everyone, regardless of age, disability, gender,
28 gender identity and expression, race, nationality, ethnicity, parental status, religion, socioeconomic status,
29 and sexual orientation, within the County of Door, is a necessary first step toward addressing these
30 disparities; and

31
32 WHEREAS, inclusive practices, which bring together a range of diverse perspectives, yield
33 undeniable benefits, aid in the pursuit of diversity, equity, and inclusion and will lead to a better future.

34
35 NOW, THEREFORE, BE IT RESOLVED, that the Door County Board of Supervisors asserts that all
36 residents and visitors shall be treated with respect and integrity.

37
38 BE IT FURTHER RESOLVED, that the Door County Board of Supervisors will support policies that
39 improve access and remove gaps along social and economic constructs and advance the understanding
40 of diversity, equity, and inclusion.

41
42 BE IT FURTHER RESOLVED, that the Door County Board of Supervisors recognizes that every Door
43 County elected and appointed official and employee is responsible for creating and maintaining a culture
44 in which we respect diversity, equity, and inclusion in the workforce and the community they serve.

45
46 BE IT FURTHER RESOLVED, that the Door County Board of Supervisors encourages advocacy, by
47 institutions and individuals, to dismantle barriers and promote diversity, equity, and inclusion.

48
49 BE IT FURTHER RESOLVED, that the Door County Administrative Committee shall work with
50 Administration and our departments on monitoring and reporting (quarterly to County Board) measurable
51 progress made towards diversity, equity, and inclusion.

52
53 BE IT FURTHER RESOLVED, that the Door County Board of Supervisors directs the County Clerk
54 to send a copy of this resolution to Governor Tony Evers, to all State legislators representing Door County
55 constituents, and the Wisconsin Counties Association.

SUBMITTED BY: Administrative Committee

[Signature]
David Lienau, Chairperson

[Signature] Susan Kohout
Susan Kohout

[Signature] Nancy Robillard
Nancy Robillard

[Signature] Richard Virlee
Richard Virlee

[Signature] Dan Austad
Dan Austad

[Signature] Ken Fisher
Ken Fisher

[Signature] Joel Gunnlaugsson
Joel Gunnlaugsson

As amended

ROLL CALL Board Members	Aye	Nay	Exc.
AUSTAD	X		
BULTMAN		X	
CHOMEAU	X		
COUNARD	X		
D. ENGLEBERT	X		
R. ENGLEBERT	X		
ENIGL	X		
FISHER		X	
GAUGER		X	
GUNNLAUGSSON	X		
HEIM PETER	X		
KOHOUT	X		
LIENAU	X		
LUNDAHL	X		
NORTON	X		
ROBILLARD	X		
RUSNAK	X		
THAYSE	X		
VIRLEE			X
VLIES WOTACHEK			X
VOGEL	X		

BOARD ACTION

Vote Required: Majority Vote of a Quorum

Motion to Approve Adopted

1st *Thayse* Defeated

2nd *Fisher*

Yes: *16* No: *3* Exc: *2*

Reviewed by:

[Signature], Corp. Counsel

Reviewed by:

[Signature], Administrator

FISCAL IMPACT: There is no fiscal implication with the adoption of this resolution. STW

Certification:

I, Jill M. Lau, Clerk of Door County, hereby certify that the above is a true and correct copy of a resolution that was adopted on the 20th day of April, 2021 by the Door County Board of Supervisors.

[Signature]
Jill M. Lau
County Clerk, Door County